

JOB DESCRIPTION

Job Title	Bonding Team Supervisor
Reports To	Operations Manager
Function	Assembly/Production
Version/Date	January 2025

Job Purpose

Reporting to the Operations Manager you will be responsible for the establishment, development and day to day management of the Bonding Team within PEL. This is a handson role which will involve bonding and fitting of panels.

The bonding team will be responsible for the installation of composite components into a vehicle chassis to the required quality standards and project timescales. You will also be a key contributor into the development of the manufacturing process and tools for this task.

Key Responsibilities

Responsibilities include:

- Lead, manage and be part of the working team to install composite materials into a vehicle chassis.
- Maintain and manage production logs and documenting all work for traceability and auditing.
- Identification of the requirement for shop aids, required tooling, test specimens and developmental parts where required. Assistance in the design of such items.
- NCR reporting.
- Assure product quality.
- Ensure build activities adhere to the production schedule with regular reporting of progress.
- Identification and reporting of risks and opportunities to cost, quality and schedule within the build process and Bonding team.
- Assist in development and growth of the Bonding Team to meet emerging company requirements.



Qualifications/Skills

- Strong team management and development skills and proven experience.
- Ability to read and understand technical drawings, documentation, work orders, quality specifications, and process guidelines.
- Ability to lead and motivate a team to meet company goals and objectives.
- A positive can-do attitude and ability to work under pressure.
- Excellent communication skills both written and verbal.
- Strong focus on continuous improvement and working safely.
- Previous experience within a manual manufacturing environment including development of manufacturing processes and process improvement.
- Experience with armoured vehicles would be preferable but not essential.
- Requirement for circa 3 weeks training Germany for commencement of the job.
- German language is desirable but not essential.
- Previous experience with bonding applications desirable.

Personal attributes and other requirements

- As a defence contractor, we have a number of security obligations placed upon the Company, which means that all our staff, must be able to successfully achieve the relevant security clearances.
- Holds a valid UK driving license.
- A passion for working in engineering/defence environment.

Working Conditions

Typically, office based (Newcastle upon Tyne) but occasional travel may be required across the UK and with potential periods overseas when required.